

# THE LARGEST NETWORK OF HR PROFESSIONALS



ASSOCIAZIONE ITALIANA PER  
LA DIREZIONE DEL PERSONALE

# WHO WE ARE

The HR association of professionals with almost 4,000 ASSOCIATES, 17 REGIONAL GROUPS counting a social community of more than 28,000 members

We promote the professional culture, role and value of the Human Resources profession in companies, institutions and public & private organizations

# WHO WE ARE

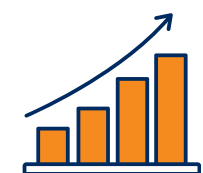
Since 1960 we have encouraged the serious and responsible development of the managerial culture in the human resources sector

Through events, projects, researches and publications regarding workplaces and the future of HR management, we promote the success of organizations and their People growth.

# OUR VALUES



Centrality of the person and human dignity



Responsible commitment in development of business culture



Excellence of professionalism



Culture of participation



Authoritative collaborations



Ethical and Deontological respect for the profession

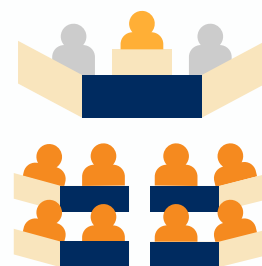


Intergenerational comparison

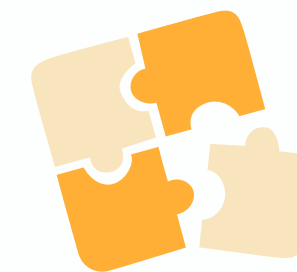
# WHAT DO WE DO



We organize over **250** updating and reporting **events** per year



- **National Congress**  
annual meeting on People Management issues
- **AIDP Young Summit**  
the conference of young HR
- **AIDP Award** the prize for the best projects of the Personnel Department



We stimulate and support participation in **associative life** by inviting Members to make their contribution in the areas of work, projects and initiatives

# WHAT DO WE DO



Siamo presenti nel mondo dell'**editoria** con

- la **rivista** trimestrale *Direzione del Personale*
- il **web magazine** *HR On Line*
- la **collana di libri** sul management, HR Innovation, con FrancoAngeli



We are present in the **publishing** world with

- the quarterly **magazine** Human Resources Department
- the HR On Line **web magazine**
- the **series of books** on management, HR Innovation, with FrancoAngeli



We promote the recognition of HR professionals through the Uni 11803: 2021 accredited Certification with LRQA and IBC

# INTERNATIONAL NETWORK

AIDP is member and active partner of



WFPMA World Federation  
of People Management  
Associations



EAPM European  
Association for  
People Management



FMRH Fédération  
Méditerranéenne des  
Ressources Humaine

# COLLABORATIONS

AIDP promotes alliances between entities and associations that enhance the "Person and Work" system, it is a Partner recognized by the Institutions to analyze and interpret the work scenario, anticipate coherent and effective solutions.

It actively participates in local, national and international projects and initiatives.

- **Global Compact ONU**
- **UNHCR**
- **CNEL** National Council of Economy and Labor
- **ANCI** National Association of Italian Municipalities
- **ASviS** Italian Alliance for Sustainability
- **Parks - Free and equal**



# TOPIC AREAS

- Art&Management
- Companies with public participation
- Good practices
- Research center
- Study center
- HR certification
- Communication and Social
- Congress and events
- Young
- Big companies
- Inclusion

- Innovation and future of work
- International
- Master and Training
- Networking and conventions
- People Caring
- Small&Medium Companies PMI
- Public Administration
- Social responsibility
- School
- Synergies among regions
- University

Over the years, AIDP has set up working groups to explore the most interesting issues in HR Management

- Sustainability
- Sport & Management

# REGIONAL GROUPS

A fundamental and distinctive feature is the widespread presence throughout the country: with passion, responsibility and managerial autonomy, the **AIDP regional groups** organize excellent events, promote initiatives and collaborations and develop projects that are useful to the reference community. A vitality and richness that facilitates the participation of Members, promotes belonging and enhances the link with the territory.

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- Abruzzo and Molise
  - Basilicata
  - Calabria
  - Campania
  - Emilia Romagna
  - Lazio
  - Liguria
  - Lombardy
  - Marche
  - Piemonte e Valle d'Aosta
  - Puglia
  - Sardinia
  - Sicily
  - Tuscany
  - Trentino-Alto Adige/Südtirol
  - Umbria
  - Veneto e Friuli Venezia Giulia

# WHY JOIN AIDP?

## OUR 13 REASONS:

1

The network of HR professionals

2

17 regional groups

3

20 topic areas

4

Editorial activity

5

Free events

6

Young Summit

7

Survey on topical issues

8

Certification on HR

9

International network

13

10

Institutional collaborations

11

Reserved area

12

International Congress

The reference Association for HR management

# THE VALUE OF

**people, association and discussion**



# CONTACTS



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del personale



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AIDP Nazionale



AIDP Channel

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